

Environmental Policy

December 2022



About the company

MPS, Micro Precision Systems AG, is a Swiss company founded in 1936 under the name RMB - Miniature Bearings Biel AG. The historical expertise of MPS is in the field of linear bearings and miniature ball screws. MPS broadens its competences in development, machining and assembly, as well as in designing custom-made products and solutions that are outstanding for their reliability, their high level of precision and their extremely small dimensions. MPS is active in several industries, including medical and orthopedics, watchmaking, automation, aerospace, science and optics. In addition, MPS relies on the know-how of its parent company, FAULHABER Group, for electrical drive systems.

OUR VISION

MPS strives to be the privileged partner providing the best solution that contributes to the success of its customers.

OUR MISSION

1. In partnership with its customers, MPS develops and produces innovative solutions that combine precision and performance.
2. MPS ensures that the commitment to corporate social responsibility translates into positive effects for all stakeholders and the environment.
3. With motivated and highly qualified teams, MPS supports its customers throughout the entire life cycle of their products.



OUR VALUES



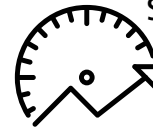
TRUST



INNOVATION



SUSTAINABILITY



PERFORMANCE

MPS is concerned about global environmental issues, our influence and their impact on us, on our suppliers and on our customers.

Our responsibility is to commit to these challenges and to promote real change starting with the initial public environmental commitment to a sustainable business.

We are dedicated to raising awareness and engaging stakeholders on environmental considerations. Our Corporate Environmental Policy Statement, updated annually, outlines our strategy for reducing our environmental impact and encouraging substantial change.

APPLICATION SCOPE

In a changing business context, we have updated our materiality analysis and conducted an analysis of our sustainability priorities. This assessment is based on the collection of information from all our activities. Our commitment to our stakeholders has also been determining.





MPS is committing to reducing its environmental impact by embracing the following strategies and setting ambitious environmental goals for 2025 and 2030:

Impact reduction on climate change

MPS is committed to reducing its greenhouse gas emissions:

- reduce the group's carbon intensity (Scope 1 & 2) by approximately 20% by 2030 compared to 2021.
- implement a mobility plan in 2023 and reduce its carbon footprint related to mobility by 20% by 2025.

And limit its volatile organic compound emissions in the atmosphere:

- maintain a prevention process against any risk of environmental pollution.

Waste reduction and management

MPS is committed to the promotion and implementation of sustainable practices aimed at the rational and conscious use of its resources. The group favors renewable resources and minimizes waste at all levels of the company. The approach is structured around three pillars: avoid, reduce and recycle.

By 2024, we intend to implement a monitoring process for the sorting and recycling of household waste.



Responsible sourcing

MPS is committed to integrating environmental criteria into its purchasing process and its choice of subcontractors, and to considering these criteria for the purchase of new machines or the implementation of new manufacturing processes.

Submit 80% of its main suppliers to an environmental audit by 2024.

Energy efficiency

MPS is committed to improving its knowledge of its energy consumption by sector of activity in order to be able to identify improvement opportunities.

By 2024, we will reduce our overall consumption by 10% compared to our consumption in 2021.

Regulatory compliance, including prevention of local and accidental pollution

MPS is committed to maintaining a regulatory watch to ensure compliance with applicable environmental regulations and to maintaining close contact with the cantonal environmental authorities.

Continuous improvement

MPS commits to regularly verify its environmental performance, to set new objectives based on this performance during management reviews and to raise the awareness of its personnel on these environmental issues.

We will set up a system to monitor the share of main renewable raw materials in 2023.

POLICY MANAGEMENT

This policy is reviewed annually. The MPS Environmental Committee coordinates the policy and leads subsequent revisions and updates. We report on the policy's commitments on an annual basis in our sustainability report.

The Group Environmental Policy has been reviewed and approved by the following MPS representatives:

Biel, December 12, 2022.

Nicola Thibaudeau
CEO

Laura Rabbath
ISO 14001 Manager

